

LIBERTY INN

Application for Employment

THE LIBERTY INN PRACTICES EQUAL EMPLOYMENT OPPORTUNITY IN ALL JOB OPENINGS. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, ANCESTRY, GENDER, AGE, RELIGION, MARITAL, VETERAN, OR CITIZENSHIP STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, THE PRESENCE OF ANY SENSORY, MENTAL OR PHYSICAL DISABILITY, OR ANY OTHER BASIS PROHIBITED BY LOCAL, STATE, OR FEDERAL LAW. DISABLED APPLICANTS MAY REQUEST A REASONABLE ACCOMMODATION AT ANY POINT IN THE EMPLOYMENT PROCESS.

THE LIBERTY INN IS A DRUG FREE WORKPLACE AND PRE EMPLOYMENT DRUG TESTING IS REQUIRED.

PERSONAL INFORMATION (Please Print)		LAST NAME
NAME (Last, First, M.I.)	DATE:	
PRESENT ADDRESS (Street, City, State, Zip Code)		
PERMANENT ADDRESS (Street, City, State, Zip Code)		
PHONE NUMBER:	DATE AVAILABLE FOR WORK:	
SOCIAL SECURITY NUMBER:	REFERRED BY:	
RELATIVES THAT WORK FOR THE LIBERTY INN? (Please Name)	RELATIONSHIP TO YOU:	

EDUCATION:						FIRST NAME
SCHOOL	NAME AND LOCATION	Did You Graduate?		MAJOR SUBJECTS	DEGREE REC'D	
HIGH SCHOOL		YES	NO			
COLLEGE/ UNIVERSITY						
OTHER (SPECIFY)						M.I.

OTHER INFORMATION:		POSITION OF INTEREST
SPECIAL TRAINING:		
ANY OTHER SKILLS RELATED TO THE POSITION YOU ARE SEEKING?		

Washington State law requires employees working around moving equipment to be 18 years or older.

FORMER EMPLOYERS: LIST THE LAST FOUR EMPLOYERS, STARTING WITH PRESENT OR MOST RECENT

Date Month and Year	Employer Information	Salary	Position	Reason for Leaving
FROM:	COMPANY NAME:	Starting:		
	CONTACT PERSON:			
TO:	COMPLETE ADDRESS:	Ending:		
	PHONE NUMBER WITH AREA CODE:			
FROM:	COMPANY NAME:	Starting:		
	CONTACT PERSON:			
TO:	COMPLETE ADDRESS:	Ending:		
	PHONE NUMBER WITH AREA CODE:			
FROM:	COMPANY NAME:	Starting:		
	CONTACT PERSON:			
TO:	COMPLETE ADDRESS:	Ending:		
	PHONE NUMBER WITH AREA CODE:			
FROM:	COMPANY NAME:	Starting:		
	CONTACT PERSON:			
TO:	COMPLETE ADDRESS:	Ending:		
	PHONE NUMBER WITH AREA CODE:			

Have you gone by any other name when employed by any of the employers above? () Yes () No

If yes, what name? _____

Is there any employer you wish us not to contact? () Yes () No

If yes, please list _____

Why do you not want us to contact the employer(s)? _____

Will visa or immigration status prevent lawful employment? () Yes () No

Are you 18 years old or older? () Yes () No

Have you ever been convicted of a crime or felony in the past 7 years? () Yes () No

Note: Convictions will not necessarily disqualify an applicant from employment, but are reviewed as related to the relevancy to the job.

If yes, indicate nature of offense, date and court disposition _____

Are you willing to work irregular shifts on occasion, if need be? () Yes () No

Are you willing to work holidays if necessary? () Yes () No

Are you willing to work weekends? () Yes () No

Are you willing to work part time? () Yes () No

Are you willing to be cross trained? () Yes () No

Applicant Certification and Release (Please read carefully before signing)

I understand that the employer follows an "employment at will" policy, and if hired, that I or the employer may terminate my employment at any time, or for any reason consistent with applicable local, state or federal law. I understand that this "employment at will" policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing by the chief operating officer of this organization. I understand that this application is not a contract of employment.

I understand that the federal law prohibits the employment of unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit such proof will result in denial of employment.

I certify the information provided on this application is true and complete to the best of my knowledge. I understand that if I am employed, discovery that I gave false information during the application process may result in immediate dismissal.

I certify that I am not engaged in any outside activity or business that could be considered in conflict with the Liberty Inn's interest, nor will I become engaged in such activity or business if employed. I also certify that I am not bound by any agreement that would limit my ability to work for the Liberty Inn.

I authorize the Liberty Inn to solicit information regarding my character, general reputation, previous employment and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. If employed, I release the Liberty Inn from any liability for future references it may provide regarding my work history with the Liberty Inn.

I understand and acknowledge that if I receive a job offer from the Liberty Inn, I must successfully pass a urinalysis drug screen and a criminal background check. I understand that as a job applicant if my drug test results are positive I will not be considered for employment at the Liberty Inn for one (1) year. I also understand that as a job applicant I must follow all drug procedures as outlined to me or I will forfeit my opportunity for employment. If employed by the Liberty Inn, I further consent to undergo future drug/alcohol screens by providing urine, blood or breathalyzer samples as may be requested by the Liberty Inn or as required by the Liberty Inn employment policies to the extent permitted by law. I hereby authorize the release of the results of such examination to the Liberty Inn or its designated agents for use in evaluating my suitability for employment.

Applicant Signature: _____ Date Signed: _____

**FAIR CREDIT REPORTING ACT
INVESTIGATIVE REPORT DISCLOSURE**

As required by the Fair Credit Reporting Act, this is to advise you that, in connection with your application for employment with Aliza, Inc. dba Liberty Inn, a consumer report regarding your credit worthiness, credit standing, credit capacity, criminal background check, character, general reputation, personal characteristics, or mode of living, whichever are applicable, may be obtained with respect to you for employment purposes from a consumer reporting agency.

I hereby authorize Aliza, Inc. dba Liberty Inn to obtain and use a consumer report with respect to me for employment purposes.

Signature of Applicant

Date

PRINT NAME